



SEMBCORP ENERGY UK ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT FINANCIAL YEAR ENDING 31 DECEMBER 2020

Introduction:

This statement is made on behalf of Sembcorp Energy UK Limited and its subsidiaries: Sembcorp Utilities (UK) Limited; Wilton Energy Limited; Repono Holdco 1 Limited; UK Power Reserve Limited; UK Energy Reserve Limited; UK Capacity Reserve Limited; UK Utility Reserve Limited; UK Power Reserve (Trumfleet) Limited; UK Power Reserve (Asfordby) Limited and GB Developers Limited (together **Sembcorp Energy UK**).

Sembcorp Energy UK operates an integrated energy business in the UK. It is a provider of integrated utilities and a range of industrial solutions principally on the Wilton International Site, including generation and supply of heat and power from both renewable and fossil fuel sources, asset management and site support services (Wilton Business). Sembcorp Energy UK also owns and operates a portfolio of small scale flexible reserve power plants in England and Wales (known as the **Flex Business**).

Sembcorp Energy UK's supply chain broadly consists of:

- suppliers of commodities and raw materials;
- suppliers of market data;
- suppliers of equipment, maintenance and support services; and
- providers of staff, consultancy and/or professional services.

Anti-Slavery and Human Trafficking Statement:


Sembcorp Energy UK's Board is committed to delivering high standards of corporate governance and to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

During the relevant financial year, we have taken positive steps to minimise the risk of human trafficking and modern slavery taking place within our business and/or our supply chain. Such steps include:

- requiring all suppliers to comply with our Anti-Slavery and Human Trafficking Policy;
- conducting supplier assessments on new suppliers and periodically on our existing suppliers;
- involving the HR team in all new employee appointments; and
- having in place an effective whistle-blowing policy, through which any employee can report any actual or suspected breach of the Anti-Slavery and Human Trafficking Policy to a senior officer within the business.

Board Approval:

This statement is made in respect of the financial year ending 31 December 2020 and is made pursuant to sections 54(1) and 54(4) of the Modern Slavery Act 2015. It was approved by the board of directors of Sembcorp Energy UK Limited on 09 April 2021 and is signed on its behalf by:

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Andrew Koss
Director and CEO of UK & Middle East
 Date: 09 April 2021