

Information/Cyber Security Manager

Reporting to Head of Digital & Technology

Based in Teesside (Middlesbrough).

ABOUT SEMBCORP ENERGY UK

Sembcorp Energy UK (SEUK), a wholly-owned subsidiary of Sembcorp Industries, is a leading provider of sustainable solutions supporting the UK's transition to Net Zero. With an energy generation and battery storage portfolio of nearly 1GW in operation, our expertise helps major energy users and suppliers improve their efficiency, profitability, and sustainability, while supporting the growth of renewables and strengthening the UK's electricity system.

Our Wilton International site on Teesside sits within a hub of decarbonisation innovation. At the site, we provide energy-intensive industrial businesses with combined heat and power (CHP) via our private wire network that supplies electricity generated by gas and biomass.

These services are complemented by our fleet of fast-acting, decentralised power stations and battery storage sites situated throughout England and Wales. Monitored and controlled from our central operations facility in Solihull, these flexible assets deliver electricity to the national grid, helping to balance the UK energy system and ensure reliable power for homes and businesses.

Company registration no: 11369893. For more information on Sembcorp Energy UK visit www.sembcorpenergy.co.uk | [LinkedIn](#) | [Twitter](#)

ABOUT SEMBCORP INDUSTRIES

Sembcorp Industries (Sembcorp) is a leading energy and urban solutions provider, driven by its purpose to do good and play its part in building a sustainable future.

Headquartered in Singapore, Sembcorp leverages its sector expertise and global track record to deliver innovative solutions that support the energy transition and sustainable development. By focusing on growing its renewables and integrated urban solutions businesses, it aims to transform its portfolio towards a greener future and be a leading provider of sustainable solutions.

Sembcorp has a balanced energy portfolio of over 12,800MW, with more than 3,300MW of renewable energy capacity comprising solar, wind and energy storage globally. The company also has a proven track record of transforming raw land into sustainable urban developments, with a project portfolio spanning over 12,000 hectares across Asia.

Sembcorp is listed on the main board of the Singapore Exchange. It is a component stock of the Straits Times Index and sustainability indices including the FTSE4Good Index and the iEdge SG ESG indices. For more information, please visit www.sembcorp.com.

Position Overview:

As the Information/Cyber Security Manager, you will report to the UK Head of Digital and Technology and join a rapidly expanding business that understands the importance of implementing and maintaining Information/cyber security best practices. The successful candidate will assume responsibility for the creation and management of our Information Security Management System and associated platforms and processes.

You will work with infrastructure, controls and group cyber teams to shape cyber and information security programmes and investment in line with group standards in the UK. You will also work as part of a wider global team, with colleagues from across the world.

You will be expected to demonstrate the appropriate behaviours and commitment towards health and safety to ensure we maintain our first-class safety culture.

Responsibilities:

- Take the lead in management of cyber security in Sembcorp's UK operation through liaison with group resources in Singapore including our Security Operations Centre and the UK based Digital and Technology Infrastructure Team.
- Facilitate the management of cyber controls within the Operational Technology area of the business working with controls teams and suppliers.
- Understanding of cyber security risks affecting Industrial Control Systems and mitigating those risks.
- Take the lead in the maintenance and propagation of ISMS based on ISO/IEC 27001:2013.
- Facilitate appropriate security solutions and behavioural change associated with embedding these capabilities, in conjunction with assurance against regulatory, legislative, compliance and information governance requirements as necessary.
- Expand information security throughout the business to implement a corporate security culture.
- Ensure information security governance & compliance is in place and adhered to using technical and documented procedures.
- Provide security consultancy and guidance in the use of deployment of new and in-place security solutions.
- Initiate and facilitate corporate security investigations and incident handling.
- Responsible for the identification, investigation and resolution of security incidents detected by systems.
- Participate in the creation of corporate security including awareness of new or revised security solutions, improved security processes and new threats.
- Ensuring the information security requirements associated with 3rd party providers are defined, agreed and implemented.
- Managing and maintaining relationships with information security partners. This includes planning review meetings, catch-up calls, workshops and managing all interactions.
- Responsible for managing information security projects and working closely with colleagues across the business to control risks and manage corporate information security.
- Facilitating internal and external audits and follow up on audit findings.
- Conducting risk assessment and compliance reviews to ensure security controls are effective and adequate.
- Compile weekly, monthly and quarterly internal security reviews, reports and matrix

Major Challenges:

There are two fundamental challenges that this role will face:

- Cultural change, businesses often are only focused on the delivery of business as usual. Staff can be used to certain ways of doing things; these processes may represent the path of least resistance. The post holder will need excellent communication skills and the ability to influence and inspire, delivering a message that information security best practice is built to protect us all.
- The sheer mass of information associated with a business such as Sembcorp Energy UK's Wilton operation brings unique challenges. Bringing information, including physical documents under control will be a major challenge for the business supported by the post holder.

Key Decisions & Dimensions:

You will be responsible for a number of key decisions and influences – including prioritisation of information security work and programmes in the UK and you will influence tooling and approach through working with the UK business and global teams.

You will work as part of a team including infrastructure, controls and cyber engineers based in the UK and Singapore.

Requirements:

- CISSP, CISA, CISM or ISO 27001 Lead Implementer certified.
- Experience working in OT cyber security in utility or process industries.
- Internal auditor experience.
- Experience with delivering large scale enterprise wide security information/cyber transformation programmes.
- Knowledge and experience with the management of controls to meet the requirements of ISO27001.
- An inspirational leader – keen to motivate and get the most out of the organization to address information risks.
- Experience of defining cyber/information security awareness programs.
- Experience with Governance Risk and Compliance tools.
- Enterprise wide security controls experience.
- Experience of Information Security and Business Continuity risk assessment, definition of mitigating strategies and application of appropriate controls
- Experience of defining cyber security and business continuity strategy, supporting policies, objectives, and processes.
- Experience of root cause analysis techniques/tools to provide a thorough understanding of underlining cyber security issues and problems.

Desirable:

- Passionate about information risk and security.
- Knowledge of process or energy sectors.
- Excellent communication skills.

Benefits:

- Competitive basic salary dependent on experience.
- Discretionary performance-based bonus.
- 26 days annual leave plus bank holidays.
- Stakeholder Pension Scheme.
- Private Health Insurance (currently covered by Aviva).
- Group Income Protection Scheme.
- Life Assurance.
- Flexible working.
- Training and Development.