

## Sembcorp Energy UK – Our Vision and Values

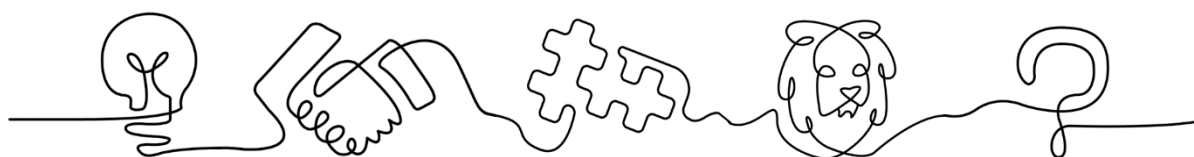
### Our Vision

Globally, our purpose and passion is to do good and play our part in creating a sustainable future. We deliver energy and innovative solutions that support development and create value – for our stakeholders and communities.

At Sembcorp Energy UK our vision is to be the leading provider of innovative energy services driving the transition to a cleaner world.

To help us achieve our goals, our teams are driven by our values and leadership competencies:

### Our Values



#### Creative Insight

We innovate and solve complex problems

#### Committed

We walk the talk, do the right thing and deliver on our promises

#### Connected

We value our people, forge strong partnerships and care for our communities and the environment

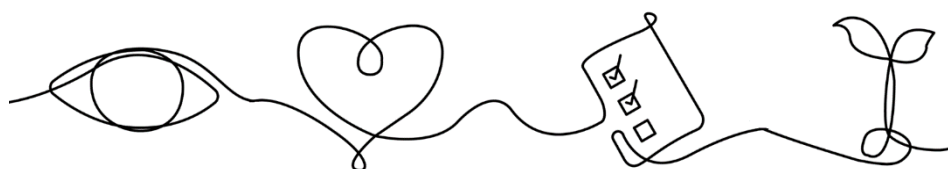
#### Courageous

We dare to challenge the norm and lead disruption

#### Curious

We continuously seek to learn about ourselves and the world around us

### Our Leadership Competencies



Leadership Competencies

#### See It

- Shapes the Future
- Make Decisions and Tests New Ideas

#### Believe It

- Inspires and Energises
- Leads via Influence and Networks

#### Do It

- Drives Performance
- Leads Change and Transformation

#### Develop It

- Attracts and Develops Talent
- Builds Great Teams

Performance Framework

- Initiates improvement

- Is committed
- Partners with customers and team

- Is dependable
- Takes ownership
- Makes safety a priority